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CALENDAR

OF EXPIRING COLLECTIVE AGREEMENTS

2001

Province of British Columbia
MINISTRY OF LABOUR

Hon. Joan Smallwood
Minister

101-02901/

FORWARD

The Calendar of Expiring Agreements is a compilation of major collective agreements in British Columbia which are scheduled to expire in 2001. The publication includes those expiring agreements that cover 50 or more employees; there are 192 collective agreements covering 219,656 employees. The number of employees shown represents full-time equivalents for B.C. based employees of those companies/organizations operating in B.C. The agreements listed fall within either Federal (Canada Labour Code) or Provincial (B.C. Labour Relations Code) jurisdiction. The first two pages of the publication highlight the expiring collective agreements covering 500 or more employees.

The total number of agreements and employees covered in the Calendar understates to some extent the bargaining activity to be expected during 2001, since the calendar only deals with bargaining units of 50 or more employees and since it is not possible to anticipate bargaining which will arise from first contract negotiations where a trade union has been newly certified by the Labour Relations Board.

The Calendar was compiled from reports produced using the Board's Collective Bargaining Information System. The Calendar was also compiled with the co-operation of employer and union organizations that provided expiry information. Debra Alton of the Library Services Division of the Labour Relations Board was responsible for the co-ordination and presentation of the information contained in the Calendar.

MAJOR EXPIRIES 2001 - 500 OR MORE EMPLOYEES

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
31 Jan	Pacific Blue Cross	CUPE 1816	500
31 Mar	BC Gas Utility Ltd.	IBEW 213	600
31 Mar	BC Transit Company (Victoria)	CAW 333 (Drivers/Maintenance)	500
31 Mar	Coast Mountain Bus Company - (Translink, Vancouver)	CAW 111 (Drivers/Maintenance)	3,158
31 Mar	Government of the Province of B.C.	BCGEU (Master)	27,496
31 Mar	Government of the Province of B.C.	PEA	1,750
31 Mar	Health Employers' Association of B.C. - Nurses Subsector	Various Unions	29,383
31 Mar	Health Employers' Association of B.C. - Community Subsector	Various Unions	11,907
31 Mar	Health Employers' Association of B.C. - Facilities Subsector	Various Unions	41,500
31 Mar	Health Employers' Association of B.C. - Paramedical Subsector	Various Unions	13,000
31 Mar	Post Secondary Employers Association (SEE APPENDIX A)	BCGEU and Various College Faculty Associations	8,000
15 Apr	Canadian Fishing Co.	UFAWU-CAW	2,820
30 Apr	B.C. Sheet Metal Association	Sheet Metal 280	1,300
30 Apr	Fording Coal	Steelworkers	665
30 Apr	Shoppers Drug Mart (Various Locations)	UFCW 1518	650

30 Apr	Simon Fraser University	Teaching Support Staff Union	650
30 May	Cominco Ltd. (Trail Et Al)	Various Steelworker Locals	1,670
30 Jun	B.C. Institute of Technology	Faculty and Staff Association	600
30 Jun	B.C. Public School Employers' Association	B.C. Teachers' Federation	34,127
30 Jun	KFCC/Pepsico Holdings Ltd.	CAW 3000	612
30 Jun	School District No. 39 (Vancouver) *	CUPE 15	1,382
30 Jun	Simon Fraser University	Faculty Association	689
30 Jun	University of British Columbia	Faculty Association	1,900
31 Aug	Okanagan Federated Shippers Lab. Rel. Assoc.	UFCW 2000	1,000
31 Oct	Air Canada	CUPE (Flight Attendants)	4,500
30 Nov	Pacific Press Limited	CEP (Print Media)	1,140
31 Dec	Cominco Ltd. (Kimberley)	Steelworkers 651,8320 & 9672	600
31 Dec	Government of the Province of B.C.	BCNU/Psychiatric Nurses	980
31 Dec	Greyhound Canada	ATU (Across Canada)	1,480
31 Dec	Okanagan Mainline Municipal Lbr. Rel. Assoc.	CUPE (Various Locals)	700
31 Dec	School District No. 36 (Surrey)	CUPE 728	1,800
31 Dec	School District No. 43 (Coquitlam)	CUPE 561	764
31 Dec	School District No. 61 (Greater Victoria) *	CUPE 947	920
31 Dec	School District No. 68 (Nanaimo-Ladysmith) *	CUPE 606	650

NOTE: **School Districts and CUPE collective agreements marked with an asterisk (*) fall under the provisions of the Industrial Inquiry Commission regarding BC Public School Employers' Association (various member School Districts) and various CUPE Locals. These collective agreements have been renewed under the direction of the Commission and now have a common expiry date of June 30, 2003.**

NOTE: **Major Federal Government Sector agreements expiring in 2001:**

Expiry Date	Government Sector	Principal Union(s)	Number of Employees Approx. - Across Canada
31 Mar	Canada Post Corporation	Postal Supervisors	3,000
31 Mar	CBC	CAW (Administrative Service)	1,270
30 Apr	National Research Council of Canada	Research Council Employees. Assoc.	530
30 Jun	CBC	CEP	2,720
30 Jun	National Film Board	Various Unions	358
30 Jun	Treasury Board of Canada (Electronics)	IBEW	1,094
31 Aug	Treasury Board of Canada (Foreign Service)	Professional Assoc. of Foreign Service Officers	1,037
31 Oct	Canada Post Corporation	PSAC, CPAA	11,700
31 Oct	Canada Post Corporation	Technical Employees	3,200
21 Nov	CBC	CWA (Production Employees)	3,470
31 Dec	Canada Post Corporation	Postmasters & Assistants Assoc.	7,242

COLLECTIVE AGREEMENTS EXPIRING IN 2001 BY MONTH

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
	January		
06 Jan	Horizon Air	CAW (Passenger Agents)	60
31 Jan	Arbutus Club (HIR)	CAW 3000	75
31 Jan	Chevron Canada Limited	CEP 601	110
31 Jan	FPI Fireplace Products	Iron Workers 712	85
31 Jan	Fine Arts Dental Laboratories Ltd.	Teamsters 213	50
31 Jan	Imperial Oil (loco)	CEP	100
31 Jan	Loomis Armored Car	CAW 4100	220
31 Jan	Pacific Blue Cross	CUPE 1816	500
31 Jan	Shell Canada Limited	CAW 3014	50
31 Jan	WELRA (Machine Shops)	Steelworkers 2952	100
31 Jan	West Kootenay Power	IBEW 213	210
31 Jan	Westcoast Energy Inc.	CEP 686	70
31 Jan	World of Vacations Ltd.	CAW 1990	95
	February		
25 Feb	Delta Play Company	IWA 1-3567	50
28 Feb	B.A. Blacktop Et Al	Teamsters 213	90
28 Feb	BCTV (Div. of WIC Television)	CEP	130
28 Feb	Detroit Diesel-Allison	Machinists 693/ Teamsters 213	130
28 Feb	CHEK - TV (Saanich)	CEP	70
28 Feb	City of Castlegar	CUPE 2262	50
28 Feb	City of Trail	CUPE 2087	98
28 Feb	Mac Chain Company Limited	IWA 1-3567	50
28 Feb	Prepac Manufacturing Ltd.	CAW 3014	52
	March		
31 Mar	Aeroguard Company	Machinists	180
31 Mar	Annacis Auto Terminals (1997) Ltd.	Teamsters 213	99
31 Mar	Asplundh Canada Inc.	IBEW 258	130
31 Mar	B.C. Gas Utility Ltd.	IBEW 213	600

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
31 Mar	B.C. Transit Company (Victoria)	CAW 333	500
31 Mar	B.C. Transit Company (Victoria)	OPEIU 378	70
31 Mar	British Columbia Institute of Technology	BCGEU(Vocational Inst.)	240
31 Mar	Canadian Waste Services (Lower Mainland)	IUOE 115	90
31 Mar	Cannery Seafood Restaurant Ltd.	Hotel 40	70
31 Mar	Capilano College	OPEIU 378	155
31 Mar	Central Park Lodges Ltd.	BCNU	339
31 Mar	Coast Mountain Bus Company (Translink -Vancouver)	CAW 111	3,158
31 Mar	Coast Mountain Bus Company (Translink - Vancouver)	OPEIU 378	303
31 Mar	Construction Aggregates Ltd.	IUOE 115	60
31 Mar	Emily Carr Institute of Art and Design	CUPE 15	50
31 Mar	Government of the Province of B.C.	BCGEU (Master)	27,496
31 Mar	Government of the Province of B.C.	PEA	1,750
31 Mar	Health Employers' Association of B.C. - Nurses Subsector	Various Unions	29,383
31 Mar	Health Employers' Association of B.C. - Community Subsector	Various Unions	11,907
31 Mar	Health Employers' Association of B.C. - Facilities Subsector	Various Unions	41,500
31 Mar	Health Employers' Association of B.C. - Paramedical Subsector	Various Unions	13,000
31 Mar	Health Employers' Association of B.C.	PAR-BC	350
31 Mar	Langara College	CUPE 15	160
31 Mar	Open Learning Agency	Faculty Association	196
31 Mar	Original Cakerie Ltd.	Teamsters 464	97
31 Mar	Post Secondary Employers' Association (SEE APPENDIX A)	BCGEU and Various College Faculty Assoc.	8,000
31 Mar	Town of Comox	CUPE 556	50
31 Mar	University of Victoria	CUPE 917	250
31 Mar	Vytec (B.C.) Inc.	Teamsters 213	50
31 Mar	WELRA (Machine Shops)	Machinists 692	100
31 Mar	Westcoast Energy	Canadian Pipeline Employees Association	200
31 Mar	Young Men's Christian Association	BCGEU	100

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
	April		
15 Apr	Arrow Transportation	Teamsters	50
15 Apr	Canadian Fishing Co. (Tendermen & Shoreworkers)	UFAWU-CAW	2,820
15 Apr	Seafood Products Co. Ltd.	UFAWU-CAW	300
20 Apr	Brewers' Distributors	BCGEU	320
30 Apr	B.C. Sheet Metal Association	Sheet Metal 280	1,300
30 Apr	Construction Labour Relations Association	Carpenters	250
30 Apr	Dynamic Chocolates Inc.	IWA 1-3567	52
30 Apr	Fording Coal	Steelworkers	665
30 Apr	Shoppers Drug Mart (Various Locations)	UFCW 1518	650
30 Apr	Simon Fraser University	Teaching Support Staff	650
30 Apr	Transwest Mining Systems Inc.	IUOE 115	140
30 Apr	Williams Machinery Limited	IUOE 115	160
	May		
10 May	Westfair Foods Ltd.	UFCW 777	50
31 May	Arjay Industries Ltd.	Marine Workers 1	50
31 May	Clark Reefer Lines Ltd.	Transport & Warehouse Association	86
31 May	Coast Tractor & Equipment Ltd.	IUOE 115	140
31 May	Cominco Ltd. (Trail Et Al)	Various Steelworker Locals	1,670
31 May	Comptec International Ltd.	CAW 3014	112
31 May	EBCO Industries Ltd.	Iron Workers 712	165
31 May	Ledcor Industrial Limited	CLAC 68	50
31 May	Leyland Industries Inc.	IWA 1-3567	51
31 May	Line Creek Resources	IUOE 115	350
31 May	Mountain Equipment Co-Operative	Retail Wholesale 580	50
31 May	Nelson & District Credit Union	IWA 1-405	50
31 May	Paragon Ventures Ltd.	IWA 1-423	50
31 May	Prince George Citizen	CEP	100
31 May	Weiser Inc.	CAW 3014	95

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
	June		
01 Jun	Almetco Building Products	IUOE 115	114
11 Jun	Nature's Path Foods/Vita Mills	IWA 2171	50
30 Jun	Ansan Industries Ltd.	Labourers 1611	80
30 Jun	B.C. Institute of Technology	Faculty and Staff Assoc.	600
30 Jun	B.C. Public School Employers Association	B.C. Teachers' Federation	34,127
30 Jun	B.C. Teacher's Federation	IWA 1-3567	119
30 Jun	Ballet British Columbia	IATSE 118	64
30 Jun	Bluestar Battery Systems Corporation	CAW 3014	178
30 Jun	City of Williams Lake	IUOE 882	95
30 Jun	Excel Transportation	IWA 1-424	120
30 Jun	Inland Truck Sales and Skagit Manufacturing	IUOE 115	50
30 Jun	KFCC / Pepsico Holdings Ltd.	CAW 3000	612
30 Jun	Lilydale Co-operative Limited	UFCW 1518	188
30 Jun	North Shore Winter Club	CUPE 389	50
30 Jun	Queen's Printer Province of B.C.	GCIU 525/Graphic 25/ CEP 2000	70
30 Jun	School District No. 27 (Cariboo-Chilcotin)	IUOE 959	475
30 Jun	School District No. 39 (Vancouver) *	CUPE 15	1,382
30 Jun	School District No. 52 (Prince Rupert)	IUOE 882	125
30 Jun	Simon Fraser University	Faculty Association	689
30 Jun	Starbucks Corporation	CAW 3000	127
30 Jun	Sunrise Poultry Processors	UFCW 1518	320
30 Jun	Thompson-Nicola Regional District	BCGEU	96
30 Jun	Tristar Industries Ltd.	Steelworkers 2952	103
30 Jun	University of British Columbia	Faculty Association	1,900
30 Jun	University of Victoria	PEA	393
30 Jun	Vancouver Island Regional Library	CUPE 401	162
	July		
01 Jul	Excel Transportation	IWA-Canada 1-424/1-71	120
14 Jul	Royal Diamond Casino	CAW 3000	210
31 Jul	Arts Club of Vancouver	CAW 3000	52
31 Jul	Chip Reit No. 1 Operations (Landis Hotel)	CAW 3000	88
31 Jul	Coast Hotels Ltd. (Coast Plaza at Stanley Park)	Hotel 40	180
31 Jul	Costco Wholesale Canada Ltd.	Retail Wholesale 580	210

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
31 Jul	Pinkerton's of Canada Limited	Teamsters 213	50
31 Jul	Top Line Industries Inc.	CISIWU 1	60
31 Jul	Western Pacific Security Group Ltd.	CAW 3000	130
	August		
31 Aug	CKVU Television (Global)	CEP	100
31 Aug	E-Z-Rect Manufacturing Ltd.	Marine Workers 1	57
31 Aug	Okanagan Federated Shippers Labour Rel. Assoc.	UFCW 2000	1,000
31 Aug	Specialty Building Products Ltd.	Iron Workers 712	80
31 Aug	Tempa Glass Industries Ltd.	Marine Workers 1	50
31 Aug	Vancouver Talmud Torah Association	Talmud Torah Teachers	50
31 Aug	Wheaton Pacific Pontiac Buick GMC	Teamsters 213	55
	September		
14 Sep	Halkin Tool Ltd.	CAW 3014	123
21 Sep	Gipaanda Greenhouses Ltd.	IWA 2171	115
24 Sep	Coast Laundry & Linen Supply Co.	Teamsters 213	120
30 Sep	Britco Export Packers Ltd.	Britco EA	50
30 Sep	Canadian Northern Shield Insurance	OPEIU 378	80
30 Sep	Caradon Indalex	Steelworkers 2952	60
30 Sep	Fabricland Pacific Limited (Various Locations)	Garment Workers 287	71
30 Sep	North American Pipeline Inc.	CLAC 68	50
30 Sep	Pyramid Electric Corporation	CLAC 68	50
30 Sep	Simon Fraser Student Society	CUPE 3338	80
	October		
31 Oct	ABM Janitorial Services Company	Teamsters 213	150
31 Oct	Air Canada	CUPE (Flight Attendants)	4,500
31 Oct	Budget Rent-A-Car of Victoria	Machinists 219	50
31 Oct	C. & C. Lath Mill Ltd.	IWA 1-80	50
31 Oct	Freightliner of Vancouver Ltd.	IUOE 115	50
31 Oct	N.A.P. Building Products	IUOE 115	58
31 Oct	Pacific Northern Gas Ltd.	IBEW 213	104
31 Oct	Pacific Periodicals Ltd.	Teamsters 213	60

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
31 Oct	Pacific Racing Association	Hotel 40	50
31 Oct	Viking Air Limited	CAW 4243	120
	November		
01 Nov	MTU Maintenance Canada Ltd.	Machinists 764	162
30 Nov	Aps Architectural Precast Structure	Labourers 1611	80
30 Nov	Pacific Press Limited	CEP (Print Media)	1,140
30 Nov	Rapid-Span Structures Ltd.	Iron Workers 712	50
	December		
31 Dec	Army & Navy Department Stores (Van./New West)	BCGEU	255
31 Dec	Canada West Foods	UFCW 2000	53
31 Dec	Cara Operations (Swiss Chalet - Burnaby)	Hotel 40	50
31 Dec	City of Kamloops	CUPE 900	396
31 Dec	City of Nelson	CUPE 339	76
31 Dec	City of Port Coquitlam	CUPE 498	240
31 Dec	City of Prince George	CUPE 1048	430
31 Dec	City of Prince George	CUPE 399	100
31 Dec	City of Terrace	CUPE 2012	96
31 Dec	City of Vernon	CUPE 626	180
31 Dec	Cloverdale Paint Inc.	Teamsters 213	52
31 Dec	Coast Mountain Buslink (BC Transit)	CUPE 4500	123
31 Dec	Cominco Ltd. (Kimberley)	Steelworkers 651,8320, 9672	600
31 Dec	Construction Trade Union Office Agreement (MASTER) (Construction Industry Affiliated Trade Unions)	OTEU 15	130
31 Dec	District of Powell River	CUPE 798	160
31 Dec	District of Saanich	CUPE 374	472
31 Dec	District of Chilliwack	CUPE 458	220
31 Dec	District of Mission	CUPE 1267	108
31 Dec	Dynatec Corporation, Mining Service	IUOE 115	100
31 Dec	English for a Change - Language School	ETEA	50
31 Dec	Fitz-Wright Company	Steelworkers 2952	138
31 Dec	Government of the Province of B.C.	BCNU/Psychiatric Nurses	980
31 Dec	Greyhound Canada	ATU (Across Canada)	1,480

Expiry Date	Employer or Bargaining Agency	Union, Local	Employees Covered
31 Dec	Kelowna Bus & Transportation Inc.	ATU 1722	93
31 Dec	Kemess Mines	IUOE 115	325
31 Dec	Landmark Dairy Ltd.	CEP 433	54
31 Dec	Lucerne Foods (Processing Plant)	Retail Wholesale 580	240
31 Dec	MTE Logistix Pacific	Teamsters 31	75
31 Dec	Money's Mushrooms/Pacific Fresh Mushrooms	Retail Wholesale 580	136
31 Dec	News Group	Teamsters 213	120
31 Dec	Northwestel Inc.	IBEW	390
31 Dec	Okanagan Mainline Municipal Lbr. Rel. Assoc. - Kelowna - Okanagan Similkameen - Penticton - Princeton - Revelstoke - Salmon Arm - Summerland	Various CUPE Locals	700
31 Dec	Royal Oak Mines Inc.	IUOE 115	105
31 Dec	Schneider Canada Inc.	OPEIU 378	50
31 Dec	School District No. 36 (Surrey)	CUPE 728	1,800
31 Dec	School District No. 43 (Coquitlam)	CUPE 561	764
31 Dec	School District No. 45 (West Vancouver)	WVMEA	176
31 Dec	School District No. 59 (Peace River South)	BCGEU	173
31 Dec	School District No. 59 (Peace River South)	Teamsters 31	73
31 Dec	School District No. 61 (Greater Victoria) *	CUPE 947	920
31 Dec	School District No. 68 (Nanaimo-Ladysmith) *	CUPE 606	650
31 Dec	United Terminals Ltd. (Outside Staff)	Teamsters 31	341
31 Dec	Valley Rite-Mix Ltd.	Teamsters 213	100
31 Dec	Vancouver Golf Club	Hotel 40	68
31 Dec	Westcoast Apparel	UNITE 178	106

NOTE: **School Districts and CUPE collective agreements marked with an asterisk (*) fall under the provisions of the Industrial Inquiry Commission regarding BC Public School Employers' Association (various member School Districts) and various CUPE Locals. These collective agreements have been renewed under the direction of the Commission and now have a common expiry date of June 30, 2003.**

Dated: January 12, 2001

Appendix A

Colleges represented by the **Post Secondary Employers' Association:**

(Total approximate number of employees: 8,000)

Camosun College
Capilano College
College of New Caledonia
College of the Rockies
Douglas College
Justice Institute of BC
Kwantlen University College
Langara College
Malaspina University College
North Island College
Northern Lights College
Northwest Community College
Okanagan University College
Selkirk College
University College of the Cariboo
University College of the Fraser Valley
Vancouver Community College